

RSCCC Statement of Commitment to Child Safety

The protection of children is a shared responsibility between all Raleigh St Community Children's Centre employees, students, contractors, volunteers, and extended members of the RSCCC community. RSCCC recognises this responsibility and is committed to protecting all children and young people from harm or maltreatment and supporting them to access all opportunities available to them to develop, progress and live life free of trauma and abuse through specific policies, procedures and professional development

RSCCC does not tolerate any form of child abuse, maltreatment, or neglect, and all allegations and safety concerns will be treated seriously

RSCCC is committed to:

- **Preventing child abuse by identifying risks early** and working with families to remove and reduce these risks.
- **Treating all allegations and safety concerns seriously** and managing any reports consistent with our policies and procedures.
- **Upholding legal and moral obligations to contact authorities** when we have reasonable concern about a child's safety, or reasonably believe that a child has been abused or harmed.
- **Empowering Aboriginal and Torres Strait Islander children** and is committed to ensuring their cultural safety.
- Ensuring that **child safety and wellbeing is embedded** in organisational leadership, governance and culture.
- Taking steps to ensure **children are empowered** about their rights, participate in decisions affecting them and are taken seriously.
- Ensuring **families and communities are informed and involved** in promoting child safety and wellbeing.
- Ensuring that equity is upheld, and **diverse needs of children and families are respected** in policy and practice regardless of family structure, disability, gender or cultural background.
- **Implementing robust recruitment practices so that people working with children are fit and proper** and are supported to reflect child safety and wellbeing values in practice.
- Ensuring that there are **processes for complaints and concerns which are child focused**.
- Ensuring staff and volunteers are equipped with the knowledge, skills, and awareness to keep children safe through **ongoing education and training**.
- Ensuring that **physical and online environments promote safety and wellbeing** while minimising the opportunity for children to be harmed.
- Regularly reviewing and improving implementation of the **Child Safe Standards**.
- Ensuring policies and procedures **document how the organisation is safe for children**.

