



## **RALEIGH ST PHILOSOPHY**

### **Diversity is our strength-**

When we value and celebrate diversity it helps overcome stereotypes, promotes inclusion, builds cultural awareness, and encourages unity. We work to enable children to feel confidence and pride in their uniqueness.

### **Empowered staff-**

Our staff have the knowledge, confidence, means and ability to make decisions that enable professional growth and continuous improvement. We challenge ourselves through critical reflection and by coming together to ask - Can we do better?

### **Community connections-**

We foster relationships that extend into our wider community based on principles of mutual benefit and provide the children with a sense of place. Indigenous perspectives are embedded into our everyday practice to provide children with the cultural context of our local area.

### **Holistic learning-**

All children should be well prepared for successful transitions within the service and later to school. Learning is a lifelong process in which new experiences are assimilated, each step building on the last. We believe early childhood education and care must be approached holistically, for individual personal growth that extends beyond academic learning.

### **Sustainability-**

We commit to sustainable practices and recognise that a climate emergency has been declared. We empower our children to take positive steps for future generations by role-modelling and teaching everyday sustainable practices.